

HOBART TOWNSHIP BOARD

MEETING MINUTES 12/18/25

18 DEC 2025 / 5:00 PM / HOBART TOWNSHIP TRUSTEE BLDG

AGENDA

Call to Order - 5:16pm by Joe Clemmons

Pledge of Allegiance

Roll Call - PRESENT - Mike Ellis, Sue Pelfrey, Trustee Fred Williams, Joe Clemmons, Attorney Deppe. NOT PRESENT - Tina Clemmons

Approval of Agenda - Motion by Mike Ellis, 2nd by Sue Pelfrey. All Aye, motion carries.

Approval of Minutes - 10/09/25 Meeting - not present, tabled to next meeting.

Old Business - seeing none.

New Business

- **Resolution 2026-01 - Hobart Township Nepotism Policy** - Motion to correct this Resolution from 2026-01 to 2025-10 made by Joe Clemmons, 2nd by Sue Pelfrey. Motion made to pass Resolution 2025-10, as written, by Mike Ellis and 2nd by Sue Pelfrey.
- **Resolution 2026-02 - Hobart Township Reduced Rental Rate Policy** - Motion to correct this Resolution from 2026-02 to 2025-11 made by Mike Ellis, 2nd by Sue Pelfrey. Discussion was had about eligibility for reduced rate. Rental rate for Police, Fire, Township Officials, etc would be \$100. Motion made to pass Resolution 2025-10, as written, by Mike Ellis and 2nd by Sue Pelfrey.

- **Hobart Township 2026 Employee Handbook Review** - Atty Deppe read the handbook. No significant changes. He recommends the Board to approve this handbook as written. Motion to accept the Hobart Township 2026 Employee Handbook by Joe Clemmons, 2nd by Sue Pelfrey.

BOARD DISCUSSION

Those that went to the Township training received their Ethics certificates.

Attorney Deppe addressed the Conflict of Interest between Joe Clemmons and Tina Clemmons serving on the Board. It is his position that Mrs Clemmons serving on the Board is not a lucrative position, and does not qualify for any conflict of interest.

Sue Pelfrey addressed new file numbers. Since some of the Board members closed their campaign funds, and the law changed, those Board members have to fill out paperwork with

ADJOURNMENT

Motion to adjourn by Mike Ellis, 2nd by Sue Pelfrey. Meeting adjourned at 5:34pm

BOARD SIGNATURES

Mr. Joseph D. Clemmons, Board President

Term: January 1, 2023 - December 31, 2026

Mrs. Sue Pelfrey, Member

Term: January 1, 2023 - December 31, 2026

Mr. Mike Ellis, Member

Term: January 1, 2023 - December 31, 2026

Mr, Fred Williams, Trustee

Term: January 1, 2023- December 31, 2026